

ADVISORY: GUIDELINES FOR REOPENING THE ECONOMY

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With a substantial portion of the national economy shut down, pressure is building to find an approach to reopen the economy while protecting the health and safety of the population. The White House's recent guidance, found [HERE](#), offers a flexible framework to do that but emphasizes that its approach should be modified as needed to fit local conditions. Once states meet preliminary "gating criteria," the guidance proceeds in three phases. Ultimately, each state will need to decide if the gating criteria have been met and whether and how it will implement the federal guidelines.

GUIDELINES FOR ALL PHASES:

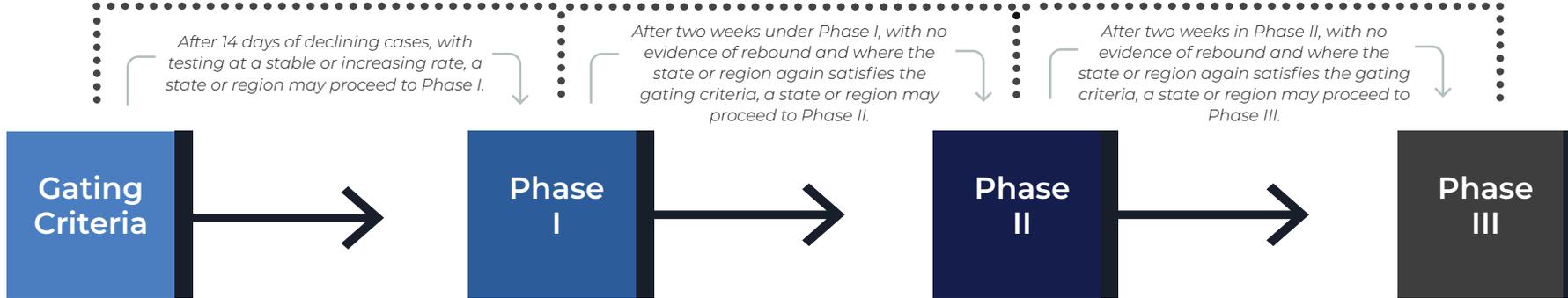
Employers

- Implement policies regarding protective equipment
- Begin routine workplace sanitization
- Develop testing, isolation, and COVID-19 tracing protocols

Individuals

- Be mindful of personal hygiene
- Consider the use of face coverings in public

If there is a rebound, or if the state or region does not satisfy the gating criteria again, the state or region should either restart the current phase or return to an earlier level of restriction based on the severity of the outbreak.



- Report a downward trajectory in cases of COVID-19 and "influenza-like illness" in a 14-day moving period
- Establish comprehensive testing and medical surveillance
- Ensure adequate medical supplies, including sufficient protective equipment
- Establish adequate hospital, particularly ICU, capacity

Individuals

- May return to regular socializing with strict social distancing
- Should minimize socialization in large groups
- Should minimize nonessential travel
- Should shelter in place if they are part of a vulnerable group

Employers

- Focus on minimizing in-person attendance at a worksite by emphasizing telework
- Close common areas
- Implement a gradual, phased return policy
- Minimize nonessential travel
- Consider potentially applicable mandatory quarantine procedures for business travel

High-Risk Employers

- Bars should remain closed
- Schools and daycare facilities should remain closed
- Senior living facilities and hospitals should prohibit visitors
- Large venues (movie theaters, concert halls) must adhere to strict social distancing
- Elective outpatient surgeries may resume

Individuals

- Continue to enforce social distancing but may congregate in larger groups
- May resume nonessential travel

Employers

- Continue to encourage telework
- Close common areas
- Regularly disinfect worksites
- May resume nonessential travel
- Consider special accommodations for at-risk employees

High-Risk Employers

- Hospitals and senior care facilities should continue to prohibit visitors
- Schools and daycare facilities may reopen
- In-patient elective surgeries may resume
- Large venues can operate under moderate social distancing protocols
- Bars should reduce standing-room occupancy but may reopen

Employers

- Resume unrestricted staffing
- Hospitals and senior care facilities may accept visitors
- Large venues need only apply limited social distancing
- Businesses, and particularly gyms, should continue to adhere to sanitization protocols

Vulnerable Individuals

- Continue to practice physical distancing